

2520040762927

**TOP HAT PLAN FILING**  
**LABOR REGULATION 2520.104-23**

**Employer:** Rensselaer Polytechnic Institute

**Address:** 110 8<sup>th</sup> Street  
Troy, New York 12180-3590

**EIN:** 14-1340095

**Plan Name:** Rensselaer Polytechnic Institute  
Eligible Deferred Compensation Plan

**Plan Participants:** The President of the Institute, Officers, Vice Presidents,  
Deans, Faculty Constellations, Department Chairs, and Academic  
and Administrative Directors whose base salary exceeds the IRS  
definition of Highly Compensated Employee

**Plan Purpose:** The purpose of the plan is to provide deferred  
compensation to a select group of management.

**Number of  
Top Hat Plans:** Two, including this plan

By: Curtis N. Powell  
Curtis N. Powell  
Vice President for Human Resources

Dec 9, 2003  
Date



# Rensselaer

DIVISION OF  
HUMAN RESOURCES

RECEIVED  
OFFICE OF  
GENERAL COUNSEL  
09-10-13 PM 1:2

December 9, 2003

Top Hat Pension Exemption  
Pension and Welfare Benefits Administration  
Room Number N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: Rensselaer Polytechnic Institute  
Eligible Deferred Compensation Plan

Dear Sir or Madam:

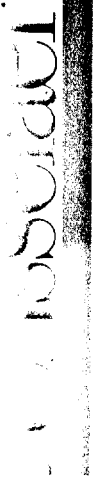
Enclosed is a one-time filing with respect to the above-referenced nonqualified deferred compensation plan made pursuant to Labor Regulation 2520.104-23. The plan was adopted on February 23, 2002.

If you have any questions or require additional information about the plan, please call me at (518) 276-2888.

Sincerely,

A handwritten signature in black ink that reads "Curtis N. Powell".

Curtis N. Powell  
Vice President for Human Resources



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