

TOP HAT EXEMPTION STATEMENT

2526040762920

1. Employer: Home Builders Association of Louisville, Inc.
2. Employer Address: 1000 North Hurstbourne Parkway
Louisville, KY 40223
3. Employer Identification Number: 61-0409461
4. The Employer maintains a plan which has the effect of providing deferred compensation for a select group of management or highly compensated employees.
5. The Employer maintains one such plan.
6. The plan covers one employee.
7. Upon request, the Employer will furnish a copy of the plan to the Department of Labor.

To be filed with:

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW.
Washington, DC 20210

FROST BROWN TODD LLC

ATTORNEYS AT LAW

400 West Market Street
32nd Floor
Louisville, Kentucky 40202-3363
(502) 589-5400
Facsimile (502) 581-1087
www.frostbrowntodd.com

DEBBIE F. REISS
Dreiss@fbtlaw.com
(502) 568-0330

January 6, 2004

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW.
Washington, DC 20210

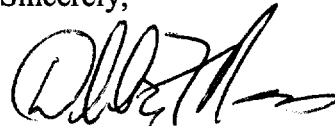
Re: Home Builders Association of Louisville, Inc. Top Hat Plan Exemption Statement

Dear Sir or Madam:

Enclosed, pursuant to Department of Labor Regulation Section 2520.104-23, is a Top Hat Plan Exemption Statement for Home Builders Association of Louisville, Inc.

Please call should you have any questions.

Sincerely,



Debbie F. Reiss

Enclosure

Copy to Charles J. Kavanaugh (w/ enclosure)

0000JT7.0103894
LOULibrary/320185.1
1/6/2004 10:03 AM



7002 2030 0001 2613 8061



Frost Brown Todd LLC
400 W. Market
32nd Floor
Louisville, KY 40202-3363

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW.
Washington, DC 20210

13025