



CLERK 12/16/03

To: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

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In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Association for Retarded Citizens – Ventura County, Inc.

Employer's Address: 5103 Walker Street  
Ventura, California 93003

Employer Identification Number: 95-2266987

457(b), which covers three (3) Participants.

Total Number of Plans: One (1)

Association for Retarded Citizens, Ventura County, Inc.  
Plan Administrator of the Plan Specified Above

By: Fred W. Robinson  
Fred W. Robinson, Chief Executive Officer

Date: December 16, 2003



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