

2520040762832



**Waban Projects, Inc.**

**5 Dunaway Drive Sanford ME 04073 (207) 324-7955 Fax: 324-6050**

*[Handwritten scribble]*

Date 12/2/03

*[Vertical stamp: 01-02-03 11:03:05]*

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Waban Project, Inc.

Address: 5 Dunaway Drive  
Sanford, ME 04073

Employer ID  
Number: 01-0279587

Effective 12/2/03, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name: Waban Projects Inc. 457(b) Top-Hat Plan

Number of Employees: 230

Sincerely,

*Paula Beavitt*

Administrator

*[Faint, illegible text]*

*[Faint, illegible text]*

*[Faint, illegible text]*

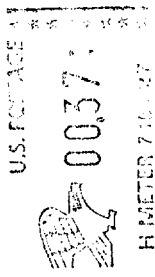
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