

**HILLSBORO
COMMUNITY
MEDICAL CENTER**
Ensuring care for a better tomorrow

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CONFIDENTIAL

December 23, 2003

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration (EBSA)
Room N-5644U.S.
Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

RE: Hillsboro Community Medical Center
EIN# 48-0608913
TOP-HAT PLAN DECLARATION
By Michael J. Ryan

Dear Secretary:

Hillsboro Community Medical Center, being a plan administrator for the Hillsboro Community Medical Center 457 Top Hat Plan (Plan), does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, Hillsboro Community Medical Center, the employer, maintains only ONE plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, 15 employees will be covered under the Plan and upon request copies of the Plan Documents will be provided to the Department of Labor.

On behalf of Plan Administrator,

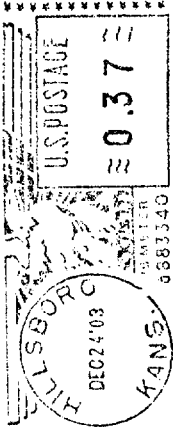
Michael J. Ryan
Administrator & CEO



HealthCare for a better tomorrow
HILLSBORO
COMMUNITY
MEDICAL CENTER

701 South Main
Hillsboro, KS 67063
Michael Ryan

Address Service Requested



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