



Ralph Perez, M.S., CASAC, O.F.M. - Affiliate  
Executive Director

October 9, 2003

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room -5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

**Re: Notice of Plan(s) of Deferred Compensation**

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer files the following information with respect to its plan(s) of deferred compensation.

1. **Name and Address of Employer:** CREATE, Inc.  
73 Lenox Avenue  
New York, New York 10026
2. **Federal Employer Identification No. (EIN):** 13-2739938
3. The Employer maintains 457(b) plan(s) of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees. (2)
4. Top Management employee(s) is/are covered by such plan(s).

Upon request, the Employer agrees to provide the Department of Labor with a copy of the plan documents for the above-mentioned plan(s).

Sincerely,

A handwritten signature in black ink, appearing to read "Ralph Perez", written over a white background.

Ralph Perez  
Executive Director

RP/mm

