

FINANCIAL INSTITUTION SERVICE CORPORATION

Patrick L. Spencer, CPA
President
Chief Executive Officer

December 31, 2003

Office of Employee Benefits Security
Labor Management Service Administration
U. S. Department of Labor
Washington, D.C. 20216

2520040762810

CERTIFIED MAIL, RETURN RECEIPT
REQUESTED # 7099 3400 0014 2610 9087

Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following with respect to its plan of deferred compensation.

1. The name and address of the Employer is:

Financial Institution Service Corporation
500 Pavilion Road
West Monroe, LA 71292

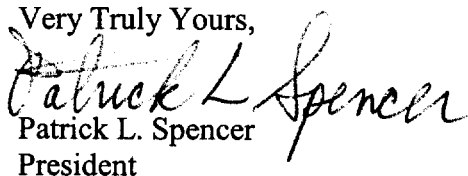
2. The Federal Employer Identification Number (EIN) of the Employer is:

72-0682142

3. The Employer maintains the Financial Institution Service Corporation Supplement Retirement Benefits Plan, a deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

4. Four (4) employees are covered by the plan.

Very Truly Yours,


Patrick L. Spencer
President

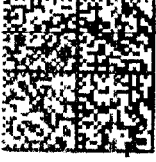
cc: Samuel R. Baxter

FINANCIAL INSTITUTION SERVICE CORPORATION
500 PAVILION ROAD - WEST MONROE, LA 71292

UNIVERSITY MAIL



7099 3400 0014 2610 908



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0004326614 DEC 31 2005
\$ 04.420
MAILED FROM ZIP CODE 71292

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