

ALTERNATIVE METHOD OF COMPLIANCE

UNDER ERISA REG. 2520.104-23

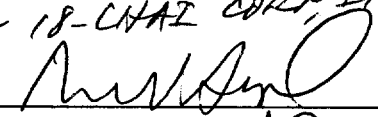
Employer Name and Address: Alter Services Group, L.L.C.
5500 W. Howard Street
Skokie, IL 60077

Federal Employer Identification Number: 36-4294403

The Employer has one plan, which is maintained primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees. The plan name and number of participants are:

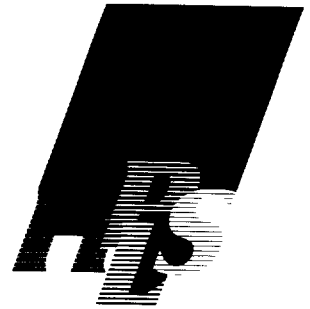
<u>Plan Name</u>	<u>Participants</u>
Alter Services Group, L.L.C. Nonqualified Savings Plan	<u>29</u>

Dated: August 6, 2003

BY IS-CHAI CORP. ITS MANAGER


Signature/Title *VP*

01/11/04 1:42



December 31, 2003

Top Hat Plan Exemption
PWBA, Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

HPL&S Inc.
*Pension and Employee
Benefit Consultants*

*125 South Wilke Road
Suite 300
Arlington Heights, IL
60005-1584
847.392.2999
FAX: 847.392.1053*

Re: Alter Services Group, L.L.C. Nonqualified Savings Plan

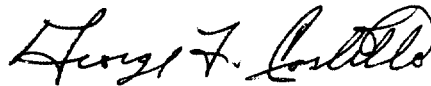
To Whom It May Concern:

Enclosed is the statement prepared under the alternative method of compliance pursuant to ERISA Reg. §2520.104-23 for the above Plan.

Please confirm receipt of the attached document.

If you have any questions, please call.

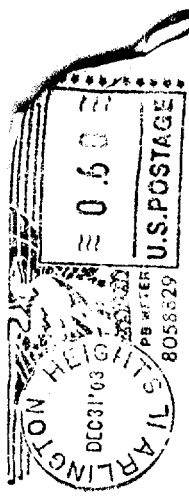
Sincerely,


George F. Castillo, Esq.
Ext. 245

GFC/ps
Enclosure

HPL&S Inc.

*125 South Wilke Road
Suite 300
Arlington Heights, IL
60005-1584*



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