

DRURY SOUTHWEST, INC.

101 S. FARRAR DRIVE
P.O. BOX 1214
CAPE GIRARDEAU, MO 63702-1214
(573) 335-3134
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2520040762800

December 15, 2003

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

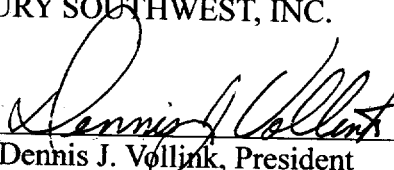
To: Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, D.C. 20210

From: Employer: Drury Southwest, Inc.
Employer Identification Number: 43-1386167
Address: 101 S. Farrar Drive
Cape Girardeau, MO 63701

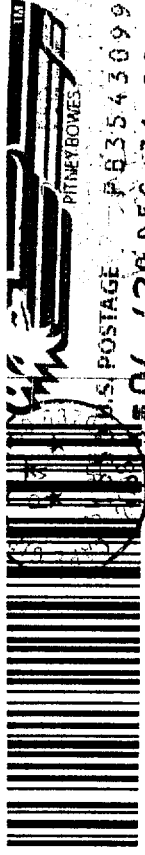
This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer has recently established a nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan has 4 participants. The employer has two other similar plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

DRURY SOUTHWEST, INC.

By: 
Dennis J. Vollink, President

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