

**PERSONAL, PRIVATE & CONFIDENTIAL**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

OS BJC 31 11/11

Re: Deferred Compensation Reporting Disclosure Compliance Statement

Gentlemen:

Pursuant to the requirements of ERISA Regulation § 2520.104-23, we submit the following statement in compliance with the reporting and disclosure requirements of Part 1 of Title 1 of ERISA for unfunded pension plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:

United States Sports Academy, Inc.  
One Academy Drive  
Daphne, Alabama 36526


2. Employer Identification Number:

63-0771624

3. Declaration: The United States Sports Academy, Inc., maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Number of Plans Maintained by Employer: The United States Sports Academy, Inc., maintains one (1) plan of deferred compensation evidenced by one (1) Deferred Compensation Plan and Agreement.

Yours very truly

  
\_\_\_\_\_  
Its: Treasurer

JWK

Private Client Group  
601 N. Section St.  
Fairhope, AL 36532



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