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Boston Bar ASSOCIATION

16 Beacon Street
Boston, MA 02108

Phone (617) 742-0615
Fax (617) 523-0127
www.bostonbar.org

US DEPT OF LABOR
AD 11:41

NOTICE OF ALTERNATIVE METHOD OF COMPLIANCE FOR TOP-HAT PLAN

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RETURN RECEIPT REQUESTED

Administrator - Top Hat Exemption
PWBA - Room N5638
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: The Boston Bar Association 457(b) Deferred Compensation Plan (the "Plan")

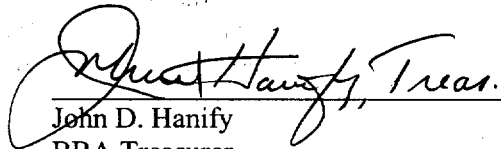
Dear Program Administrator:

The Boston Bar Association (the "Association") is filing this statement pursuant to DOL Reg. §2530.104-23 to satisfy the one-time reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended.

On December 22, 2003, the Company established the Plan for a select group of management and highly compensated employees. Only three (3) participate in the Plan. The Plan is intended to be an "eligible deferred compensation plan" under Sections 457(b) of the Internal Revenue Code of 1986, as amended. The Association will pay plan benefits solely from its general assets. The Association's address is 16 Beacon Street, Boston, MA 02108 and the employer identification number of the Association is 04-2164774.

Please acknowledge receipt of this statement by date stamping the duplicate copy of this statement and returning it in the enclosed prepaid envelope. Thank you.

Sincerely,


John D. Hanify
BBA Treasurer

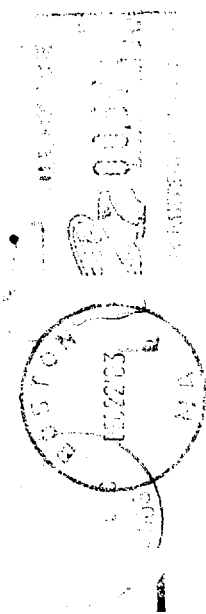
Enclosures



Boston Bar

A S S O C I A T I O N

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Boston, MA 02108



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