



December 22, 2003

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: The First National Bank of Berlin
2. Mailing address of the employer: 140 West Huron Street, Berlin, WI 54923
3. Employer's Federal Identification Number (EIN): 39-0280510
4. Number of plans maintained: One
5. Number of participants in each plan: Four
6. Date plan was implemented: October 1, 2003

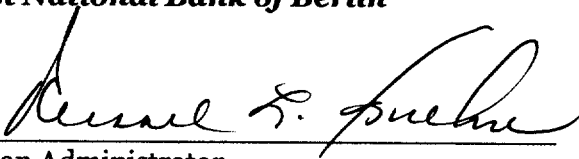
We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

**The First National Bank of Berlin**

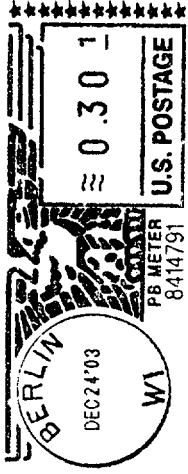
By:

  
Plan Administrator

First National Bank  
411 Huron St. P O Box 310  
**National**  
Bank *Service, strength & security*

P. O. BOX 310  
BERLIN, WIS. 54923-0310

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FIRST CLASS



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