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December 16, 2003

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-5644  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, D.C. 20210

Re: Continuing Care Management, LLC (the "Company")  
Continuing Care Management, LLC Executive Deferral Plan (the "Plan")  
Statement Under Department of Labor Regulation § 2520.104-23

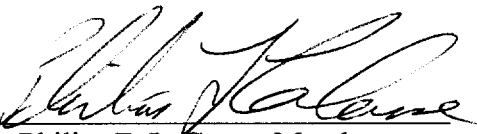
Dear Sir or Madam:

The Company maintains an employee benefit pension plan, as defined in § 3(3) of the Employee Retirement Income Security Act of 1974, as amended (ERISA), which is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and for which benefits (i) are paid as needed solely from the general assets of the Company, (ii) are provided exclusively through insurance contracts or policies, the premiums for which are paid directly by the Company from its general assets, issued by an insurance Company or similar organization which is qualified to do business in any State, or (iii) both.

Consistent with the requirements of Department of Labor Regulation § 2520.104-23(b)(1), the Company hereby advises that the Company's employer identification number is 04-3558942; the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees; and there are nine (9) employees in the Plan.

A copy of the Plan will be furnished to the Secretary of Labor upon request as required by ERISA § 104(a)(1).

Continuing Care Management, LLC

By:   
 Philias F. LaCasse, Member



One Lyman Street  
Westborough, MA 01581



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