



U.S. DEPT. OF LABOR
 RECEIVED
 12/31/03 12:11

December 30, 2003

Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-5644 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20216

RE: TriMont Real Estate Advisors, Inc. Non-qualified Deferred Compensation Plan

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. Sec. 2520.104-23, you are hereby notified that the employer named in item (1) below maintains a plan (as identified in item (2) below) primarily for the purpose of providing a benefit to a select group of management or highly compensated employees. Item (3) below sets forth the approximate number of participants in the plan as of the date of this letter.

Item (1): _____
TriMont Real Estate Advisors, Inc.
3424 Peachtree Road, NE
Suite 2200
Atlanta, GA 30326
EIN: 58-1524431

Item (2): _____

TriMont Real Estate Advisors, Inc. Non-qualified Deferred Compensation Plan

Item (3): _____

Number of Participants: **20**

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Very truly yours,

A handwritten signature in black ink, appearing to read "Ernest J. Davis", is written over a horizontal line.

Ernest J. Davis, for the Plan Administrator

From: MARTY BROWN (404)954-5274
TriMont Real Estate Advisors
MARQUIS TWO TOWER
285 PEACHTREE CENTER AVE
ATLANTA, GA 30303

REVENUE BARCODE



To: Top Hat Plan Exemption Pension & We (404)420-5600
Pension & Welfare Benefits Admin.
Room N-5644 US Department of Labor
200 Constitution Avenue, N.W.
Washington, DC, 20216

SHIP DATE: 30DEC03
WEIGHT: 1 LBS

Ref:



DELIVERY ADDRESS BARCODE(FEDEX-EDU)

TRK # 7925 4046 8200 6201

FedEx PRIORITY OVERNIGHT

IAD

NJ DCAA

20216-DC-US

WED
AA

Deliver by:
31DEC03

