



Anne Carlsen
Center for Children

Changing Lives Forever

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December 11, 2003

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Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington DC 20216

RE: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following with respect to its plan of deferred compensation:

1. Name and Address of Employer:

Anne Carlsen Center for Children
301 7th Avenue NE
Jamestown, ND 58401

2. Federal Employer Identification No. (EIN):

87-0694180

3. The Employer maintains one (1) plan of deferred compensation, primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. One (1) employee is covered by the plan.

Sincerely,

Karmen Stroh
Director of Human Resources



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301 7th Ave. N.W.
Jamestown, ND 58401

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