

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer: Sommers Construction Co., Inc.
W7574 Sommers Street
Shiocton, WI 54170

Employer Identification Number: 39-0973415

Sommers Construction Co., Inc., maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

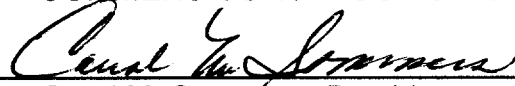
Number of Plans and Participants in Each Plan:

There is currently one (1) plan covering one (1) employee.

Dated: December 31, 2002

SOMMERS CONSTRUCTION CO., INC.

BY:



Carol M. Sommers, President



December 4, 2003

08 DEC 29 AM 8:52
3
URE

Mailed December 16, 2003

A
Wisconsin
Service
Corporation

ATTORNEYS
AT LAW

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Lawrence C. Silton

Stephen A. Seifert

Richard J. Carlson

RE: Sommers Construction Co., Inc.

Dear Sir or Madam:

Richard H. Gamble

On behalf of Sommers Construction Co., Inc., which maintains a Deferred Compensation Plan (the "Plan") with Carol M. Sommers, a key employee, enclosed for filing with the Secretary of Labor, pursuant to Department of Labor Regulation Section 2520.104-23, is a completed and executed Alternative Reporting and Disclosure Statement for Pension Plans for Certain Selected Employees for the Plan.

William L. Stroik

David J. Praska

Adam N. Skarie

James R. Hebbe
Of Counsel

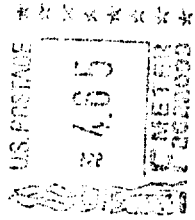
Sincerely,

Lawrence C. Silton

/kaa
Enclosure



7002 0460 0002 2079 6450



Silton
Seifert
Carlson
&
Gamble
SC

ATTORNEYS
AT LAW

331 East Washington Street
Appleton, WI 54911

A Wisconsin Service

Competition
CERTIFIED MAIL

RETURN RECEIPT REQUESTED

**Top Hat Plan Exemption
Pension and Welfare Benefits
Administration**

Room N-5644

**U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210**