

Bulley & Andrews  
1755 West Armitage Avenue  
Chicago, Illinois 60622-1189  
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December 12, 2003

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U. S. Department of Labor, Room N-5644  
200 Constitution Avenue N.W.  
Washington, D. C. 20210



**Bulley &  
Andrews**

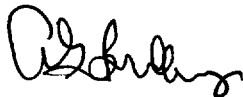
Dear Sir:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of pension plans for a select group of management or highly-compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is supplied:

**Plan Sponsor:** Bulley & Andrews, LLC  
1755 W. Armitage Ave.  
Chicago, IL 60622  
EIN: 36-0853340

**Plan:** Deferred Compensation Plan,  
Providing deferred compensation for  
approximately 5 employees  
Effective January 1, 2004

Sincerely,



Allan E. Bulley III  
President

Bulley & Andrews, LLC  
1755 West Armitage Avenue  
Chicago, Illinois 60622-1189



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