

2520040762685

8:51 AM 11/18/03

Name of Tax-Exempt Employer: Wofford College

Address of Tax-Exempt Employer: 429 N Church Street  
Spartanburg, SC 29303

E.I.N.: 57-0314422

Top Hat Statement

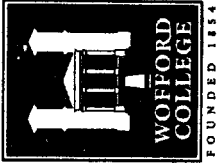
Employees who are members of the Presidents' Cabinet are eligible.

Wofford College (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Wofford College (the "Plan") is to provide deferred Compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 12. In addition, the Employer, maintains 1 unfunded top-hat plan(s) described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 1.

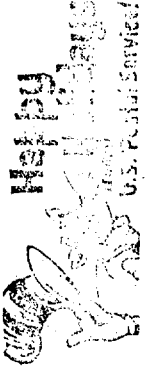
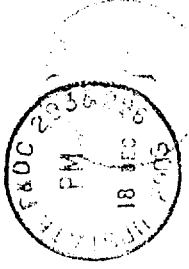
Date: December 18, 2003

By: Bob L. Kesler

Title: Treasurer  
(On Behalf of the Plan Administrator)



**WOFFORD COLLEGE**  
Business Office  
429 North Church Street  
Spartanburg, South Carolina 29303-3663  
[www.wofford.edu](http://www.wofford.edu)



Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-1513  
US Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

