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DELTA ZETA | lighting the paths of friendship |

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202 East Church Street
Oxford, Ohio 45056

513.523.7597 Fax 513.523.1921

December 2, 2003

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20201

**Re: Deferred Compensation Agreements between
Delta Zeta Sorority and Cindy Menges and John Gottschall**

Dear Sir or Madam:

This letter is intended to constitute a statement filed by Delta Zeta Sorority under DOL Reg. Section 2520.104-23 declaring that Delta Zeta Sorority maintains a Deferred Compensation Agreement with Cindy Menges and a Deferred Compensation Agreement with John Gottschall primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Delta Zeta Sorority's name, address and employer identification number are as follows:

Name: Delta Zeta Sorority
Address: 202 East Church Street, Oxford, OH 45056
EIN: 35-0267676.

The total number of Deferred Compensation Agreements between Delta Zeta Sorority and employees total is two. Each Deferred Compensation Agreement covers only one employee. Delta Zeta Sorority will provide, upon request, plan documents to the Secretary of Labor.

If you have any questions about this matter, please feel free to contact me.

Sincerely,



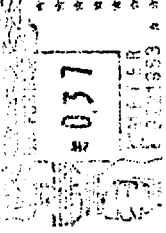
Cindy Menges, CAE
Executive Director

cc: Ron Bell, Esq., Squire Sanders & Dempsey



DELTA ZETA

202 East Church Street - Oxford, Ohio 45056



TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC ~~20540~~

