

2520040762660

MERIDEN ENGINEERING LLC

TELEPHONE
218/262-6127
FAX
218/262-6129

1910 8th Avenue East
P.O. Box 650
Hibbing, Minnesota 55746
www.MeridenEng.com

E-MAIL
Meriden@MeridenEng.com

December 22, 2003

Top Hat Plan Exemption
U.S. Department of Labor
Room N-5644
Employee Benefits Security Administration
200 Constitution Avenue N. W.
Washington, D.C. 20210

Re: Meriden Engineering, LLC

Dear Sir/Madam:


In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans covering a select group of management or highly compensated employees specified in Department of Labor Regulations 29 C.F.R. § 2520.104-23, the following information is provided by Meriden Engineering, LLC.

Name and Address of Employer: Meriden Engineering, LLC
1910 East 8th Avenue
PO Box 650
Hibbing, Minnesota 55746

Employer Identification Number: 41- 1837187

On December 22, 2003 Meriden Engineering, LLC established a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, to be known as the Meriden Engineering, LLC Supplemental Executive Retirement Program. At the present, one employee is covered under the plan.

Very truly yours,



John P. Snyder, III
Chairman

FedEx Service:

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emp: 62663 24DEC03

STANDARD OVERNIGHT

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26DEC03
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Express Tracking Number 830379864216

1 From Date 12-23-03

Sender's Name JOHN P SNYDER III Phone 858 720-1012

Company MERIDEN ENGINEERING

Address 241 24TH ST

City DEL MAR State CA ZIP 92014

2 Your Internal Billing Reference

3 To Recipient's Name TOP HAT PLAN EXEMPTION Phone 202 693-8480

Company US DEPT OF LABOR, EMPLOYEE BENEFITS REC. AD.

Address ROOM N-5644

200 CONSTITUTION AVE NW

City WASHINGTON State DC ZIP 20210

Dept./Floor/Suite/Room

Recipient's Copy

4a Express Package Service

FedEx Priority Overnight Next business morning

FedEx Standard Overnight Next business afternoon

FedEx Express Saver Next business day

FedEx 2Day Second business day

FedEx 1Day Freight* Next business day

FedEx 2Day Freight Second business day

FedEx 3Day Freight Third business day

* Call for Confirmation.

4b Express Freight Service

FedEx 2Day Second business day

FedEx Express Saver Next business day

FedEx 1Day Freight* Next business day

FedEx 2Day Freight Second business day

FedEx 3Day Freight Third business day

* Declared value limit \$500

5 Packaging

FedEx Envelope* Includes FedEx Small Pak, FedEx Larger Pak, and FedEx 3Day Flyer

FedEx Pak* Includes FedEx Small Pak, FedEx Larger Pak, and FedEx 3Day Flyer

Other Pkg. Includes Recip. Box, FedEx Flyer, and customer pkg., etc.

6 Special Handling

SATURDAY Delivery Available only for FedEx Priority Overnight to select ZIP codes

SUNDAY Delivery Available only for FedEx Priority Overnight to select ZIP codes

HOLD Saturday at FedEx Location Available only for FedEx 2Day to select locations

HOLD Saturday at FedEx Location Available only for FedEx 2Day to select locations

Does this shipment contain dangerous goods?

No Yes

One box must be checked. Dry Ice UN 1845 Dry Ice UN 1845 Cargo Aircraft Only

Dangerous Goods (incl. Dry Ice) cannot be shipped in FedEx packaging or with FedEx Extra Hours service.

7 Payment Bill to:

Sender Recipient Third Party Credit Card Cash/Check

Enter FedEx Acct. No. or Credit Card No. below: _____

Obtain Recip. Acct. No. _____

Account No. in Station _____

Shipper's Declaration _____

Total Packages 1

Total Weight \$

Total Declared Value* .00

Total Charges _____

Credit Card Auth. _____

1057

Your liability is limited to \$100 unless you declare a higher value. See back for details.

