



Girl Scouts®

Penn Lakes Girl Scout Council
Program and Leadership Center
5681 Route 6N
Edinboro, PA 16412-1246
814-734-3793 / 1-800-445-9170
fax: 814-734-7701 / pennlake@erie.net

Where Girls Grow StrongSM

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
A NONQUALIFIED DEFERRED COMPENSATION PLAN**

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520040762636

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan[s] identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by [this Plan] [these Plans] are paid as needed solely from the general assets of that Employer.

Employer's Name: Penn Lakes Girl Scout Council

Employer's Address: 5681 Route 6N, Edinboro, PA 16412-1246

Employer Identification Number: 25-1126094

457(b) Eligible Deferred Compensation Plan for Penn Lakes Girl Scout Council, which covers 1 participant

Total Number of Plans: 1

457(b) Eligible Deferred Compensation Plan for Penn Lakes Girl Scout Council
Plan Administrator of the Plan of the 457(b) Eligible Deferred Compensation Plan is Penn Lakes Girl Scout Council

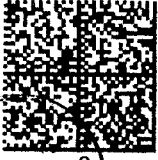
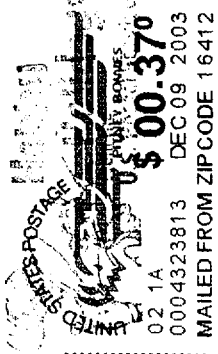
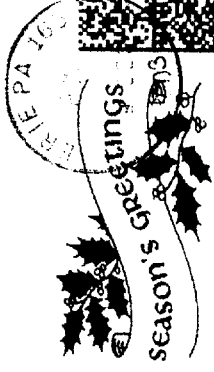
By: *Jayne E. Beque, Executive Director*

Date: 12-1, 2003



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200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

