

2520040762583



Community Action Agency of Delaware County, Inc.

09 07 15 PM 12:10

ADMINISTRATIVE OFFICE

Toal Building
Second & Orange Streets
Media, PA 19063
Phone (610) 891-5101
FAX (610) 565-9332

Colony Building
511-513 Welsh Street
Chester, PA 19013
Phone (610) 874-8451
FAX (610) 874-8476

892 Main Street
Darby, PA 19023
Phone (610) 583-9133
FAX (610) 586-2729

Wesley House
701 Madison Street
Chester, PA 19013
Phone (610) 872-2611
FAX (610) 872-4081

Life Center of Eastern
Delaware County
6310 Market Street
Upper Darby, PA 19082
Phone (610) 734-5770
FAX (610) 734-5773

229 Norris Street
Chester, PA 19013
Phone (610) 872-4070
FAX (610) 872-7103

Edward T. Coleman
EXECUTIVE DIRECTOR
November 20, 2003

Dr. Edward L. Collymore
PRESIDENT, BOARD OF DIRECTORS

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: CAADC Top Hat Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the CAADC Top Hat Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

- 1. Name and Address of Employer: Community Action Agency of Delaware County, Inc. Toal Building 2nd & Orange Streets Media, PA 19063
2. Employer's employer Identification Number: 23-2142644
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that there are one (1) employees in such plan at this time.

Pursuant to Regulations Section 2520.104-23(b)(2), the employer will provide Plan documents, if any, to the Secretary of labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

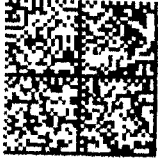
CAADC Top Hat Plan

By: Elizabeth M. Ladd
Plan Trustee / Agency Controller





VALIC Financial Advisors, Inc.
450 Headquarters Plaza
Morristown, NJ 07960



UNITED STATES POSTAGE
02 1A
0004335625
MAILED FROM ZIP CODE 07960
\$ 00.370
DEC 09 2003
PTINELY BOOKS



UNITED STATES POSTAGE
02 1A
0004335625
MAILED FROM ZIP CODE 07960
\$ 00.230
DEC 09 2003
PTINELY BOOKS

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210