



2520040762547

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EAGLE HILL SCHOOL

December 1, 2003

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Eagle Hill Foundation of MA, Inc. (the "School")
Eagle Hill Foundation of MA, Inc. Eligible Deferred Compensation Plan (the "Plan")
Date of Adoption: December 1, 2003
Effective Date: December 1, 2003
Statement Under Department of Labor Regulation § 2520.104-23

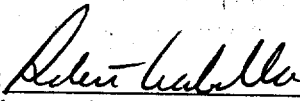
Dear Sir or Madam:

The School maintains an employee benefit pension plan, as defined in § 3(3) of the Employee Retirement Income Security Act of 1974, as amended (ERISA), which is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and for which benefits (i) are paid as needed solely from the general assets of the School, (ii) are provided exclusively through insurance contracts or policies, the premiums for which are paid directly by the School from its general assets, issued by an insurance School or similar organization which is qualified to do business in any State, or (iii) both.

Consistent with the requirements of Department of Labor Regulation § 2520.104-23(b)(1), the School hereby advises that the School's employer identification number is 042761985; the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees; and there are eight (8) employees in the Plan.

A copy of the Plan will be furnished to the Secretary of Labor upon request as required by ERISA § 104(a)(1).

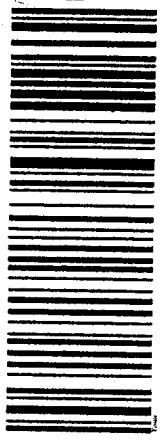
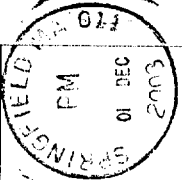
Sincerely,
Eagle Hill Foundation of MA, Inc.

By: 
Robert Isabella
Chief Financial Officer

UNLIMITED MAIL



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P.O. Box 116
242 Old Petersham Road
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**RETURN RECEIPT
REQUESTED**

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