

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In accordance with 29CFR Section 2520.104-23 of the Department of Labor Regulations which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan(s) identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Asociacion Nacional Pro Personas Mayores

Employer's Address: 234 E. Colorado Bl., Suite 300  
Pasadena, CA 91101

Employer Identification Number: 95-6527300

Eligible 457 B Deferred Compensation Plan 1, which covers 3 Participants.

Total Number of Plans: 1

Asociacion Nacional Pro Personas Mayores  
Plan Administrator of the Plans Specified Above

By: Carolyn M. Zuehlke

Date: September 1, 2003

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111 WEST OCEAN BOULEVARD SUITE 925  
LONG BEACH CA 90802-4632

ADDRESS SERVICE REQUESTED

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