

CONKLIN METAL INDUSTRIES

236 Moore St., SE, Atlanta, GA 30312

Phone: 404-688-4510

Fax: 404-522-7439

October 27, 2003

**CERTIFIED MAIL WITH
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Dear Sir or Madam:

Pursuant to Department of Labor regulations, 29 C.F.R. 2520.104-23, promulgated pursuant to section 110 of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), Conklin Metal Industries, Inc. (the "Corporation") provides the information set forth below with respect to supplemental employee retirement plans established by the Corporation. Contemporaneous with this filing, the Corporation is making a filing with respect to certain of the plans under the Department of Labor's Delinquent Filer Voluntary Compliance Program (the "DFVC Program").

- (1) Name and address of plan sponsor:

Conklin Metal Industries, Inc.
236 Moore St., SE
Atlanta, Georgia 30312

- (2) Employer identification number: 58-0203580

- (3) Effective on June 29, 1967, the Corporation adopted a "top hat" plan to provide certain supplemental retirement benefits to John C. Skogstad, an executive of the Corporation; such plan was superseded with a new plan on June 9, 1980.

Effective on June 5, 1979, the Corporation adopted a "top hat" plan to provide certain supplemental retirement benefits to Harry B. Thompson, III, an executive of the Corporation; such plan was superseded with a new plan on July 7, 1987.

Effective on October 21, 2003, the Corporation adopted a "top hat" plan to provide certain supplemental retirement benefits to Robert A. Thompson, an executive of the Corporation.

Effective on October 21, 2003, the Corporation adopted a "top hat" plan to provide certain supplemental retirement benefits to Harry B. Thompson, IV, an executive of the Corporation.

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All of the above referenced plans are employee pension benefit plans within the meaning of ERISA section 3(2) and are intended to constitute unfunded employee pension benefit plans maintained by the Corporation primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees within the meaning of 29 C.F.R. 2520.104-23. The Corporation believes that each of the participants referenced above clearly falls within the group of employees covered by 29 C.F.R. 2520.104-23. As a result, the Corporation is making this filing pursuant to 29 C.F.R. 2520.104-23 in order to satisfy the reporting and disclosure requirements under ERISA Title I, Par 1 with respect to the plans.

- (4) This filing covers each and all of the plans referenced above.

Please contact the undersigned if you require further information regarding the plans.

Sincerely yours,

CONKLIN METAL INDUSTRIES

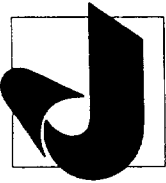


Harry B. Thompson, III

HBT, III:jc

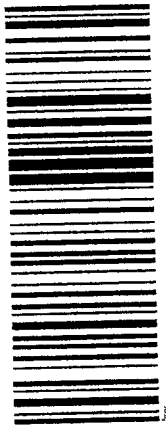
CC: Kimbrough Davis

PERMITTED MAIL



CONKLIN
METAL INDUSTRIES

236 Moore Street
Atlanta, Georgia 30312



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