



One Children's Plaza, Dayton, Ohio 45404-1815 • 937-641-3000
www.childrensdayton.org

November 20, 2003

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Top Hat Plan Exemption
Pension Plan and Welfare Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D. C. 20010

RE: Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Pursuant to ERISA Labor Regulation § 2520.104-23, this letter should serve as a notice to the Department of Labor that The Children's Medical Center of Dayton, Ohio sponsors an employee benefit plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits from the plan described below are paid either (a) from the general assets of the employer as needed or (b) are provided exclusively through insurance contracts, policies or funded with premiums paid by the employer directly from its general assets.

Employer Information

Name: The Children's Medical Center of Dayton, Ohio

Address: One Children's Plaza
Dayton, Ohio 45404

Employer Identification Number: 31-0672132

The Children's Medical Center of Dayton, Ohio sponsors one top hat plan. This plan covers 8 employees.

If you have any questions about this information, please call me at (937) 641-3338.

Very truly yours,

David T. Miller
Vice President for Finance

GERMAN MAIL

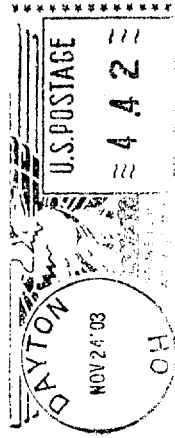


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