

C. L. Hauthaway & Sons Corporation  
638 Summer Street Lynn, MA 01905-2092

781-592-6444  
Fax 781-599-9565  
www.hauthaway.com

November 6, 2003

Office of Employee Benefits Security  
Labor Management Service Administration  
U.S. Department of Labor  
Washington, D.C. 20216

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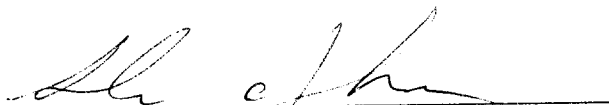
Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520 104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:  
C.L. Hauthaway & Sons Corp  
638 Summer Street  
Lynn, MA 01905
2. Federal Employer Identification No. (EIN):  
04-2048962
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. One employee is covered by such plan.

Very truly yours,

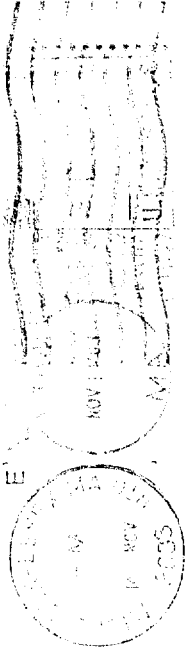
  
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Leopoldo Johnson, President

# Hauthaway

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