

# FOLEY LARDNER

A T T O R N E Y S   A T   L A W

## FOLEY & LARDNER

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MILWAUKEE, WISCONSIN 53202-5306  
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414.297.4900 FAX  
www.foleylardner.com

WRITER'S DIRECT LINE  
414.297.5819  
hkurtz@foleylaw.com EMAIL

CLIENT/MATTER NUMBER  
086654-0102

April 2, 2003

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
200 Constitution Ave., N.W.  
U.S. Department of Labor  
Washington, D.C. 20210

2520040762422

Dear Sir or Madam:

Name of Employer: Helen Bader Foundation

Address of Employer: 233 N. Water St.  
Fourth Floor  
Milwaukee, WI 53202

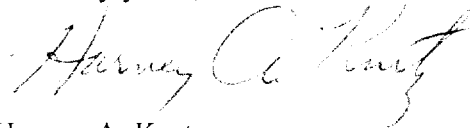
Employer Identification No.: 39-1710914

The Employer maintains a plan or plans primarily to provide deferred compensation benefits for a select group of management or highly compensated employees. Pursuant to Department of Labor Regulations, 29 CFR §2520.104-23, the Employer provides the following information in compliance with the alternative method of reporting and disclosure under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, as amended for unfunded plans maintained for a select group of management or highly compensated employees.

Plan Name: Helen Bader Foundation 457(b) Plan

Number of participants: Enrollments are Pending; Estimated number of participants is one or two.

Sincerely yours,



Harvey A. Kurtz

cc: Ms. Lisa Hiller  
Helen Bader Foundation

BRUSSELS  
CHICAGO  
DENVER

DETROIT  
JACKSONVILLE  
LOS ANGELES  
MADISON

MILWAUKEE  
ORLANDO  
SACRAMENTO

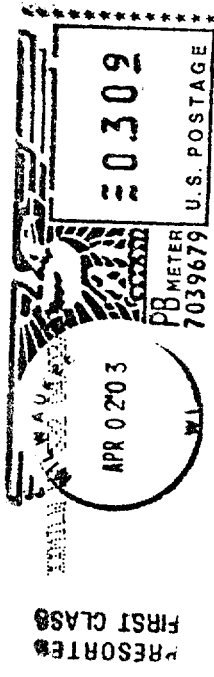
SAN DIEGO  
SAN DIEGO/DEL MAR  
SAN FRANCISCO  
TALLAHASSEE

TAMPA  
WASHINGTON, D.C.  
WEST PALM BEACH

001.1404632.1

**FOLEY LARDNER**  
ATTORNEYS AT LAW

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086654-0102 0392 (HAK)



TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMIN.  
ROOM N-5644  
200 CONSTITUTION AVE., N.W.  
U.S. DEPT. OF LABOR  
WASHINGTON, D.C. 20210

CJDNEM

