

ALSIP HOME & NURSERY SUPER STORE

2520040762421

March 31, 2003

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
United States Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Parts 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L., Regulation 2520.104-23 the following information is provided:

1. Employer: Hickory Creek Nursery, Inc (d.b.a. Alsip Home & Nursery).
2. Mailing address: 20601 S. La Grange Road, Frankfort, IL 60423.
3. Federal identification number (EIN): 36-2694332.
4. There is one (1) plan covering four (4) participants. Hickory Creek Nursery, Inc. maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

Hickory Creek Nursery, Inc. will send a copy of all plan documents and agreements to the Secretary upon request.

Respectfully Submitted,



Kris Shepard
Vice President
Hickory Creek Nursery, Inc.

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- 20601 S. LaGrange Road
Frankfort, Illinois 60423
- 10255 Wicker Avenue
St. John, Indiana 46373

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