



Jackson Furniture Industries, Inc.

607-476-8544

1910 King Edward Avenue
P.O. Box 1359
Cleveland, TN 37364-1359
TEL: 423-476-8544
FAX: 423-961-7343

March 25, 2003

2520040762341

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Jackson Furniture Industries, Inc.
Notice of Plan of Deferred Compensation

Gentlemen:

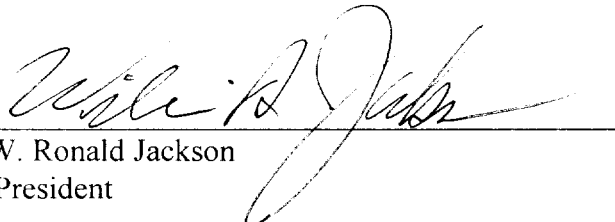
Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer: Jackson Furniture Industries, Inc., 1910 King Edward Avenue, Cleveland, TN 37364-1359.
2. Federal Employer Identification No. (EIN): 64-0338186.
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. One employee is covered by such plan.

Sincerely,

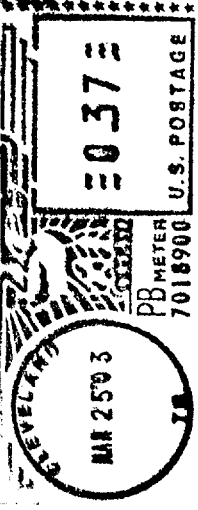
JACKSON FURNITURE INDUSTRIES, INC.

By


W. Ronald Jackson
President



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