

2520040762336

This Sample Top-Hat Statement is to be Used Solely as a Guide for the Tax-Exempt Employer's Attorney.

03/17/03 11:03:10

Name of Tax-Exempt Employer: Mars Home for Youth

Address of Tax-Exempt Employer: 521 Route 228, Mars, PA 16046

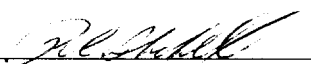
E.I.N.: 25-1793268

Top-Hat Statement

By Plan Administrator

Mars Home for Youth (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Mars Home for Youth (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 3.

Date: March 17, 2003

By: 

Title: Executive Director



MARS HOME for YOUTH

521 ROUTE 228 MARS, PENNSYLVANIA 16046



Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-1513
US Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Serving children and families in crisis since 1878.