



NATIONAL
MINORITY SUPPLIER
DEVELOPMENT
COUNCIL, INC.

23-7348220

23-7348220

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Daniel P. Burnham
Chairman and Chief Executive Officer
Raytheon Company

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Procurement and Supply
Member of the Board of Management
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Attorney

TREASURER
Serafin U. Mariel
President and Chief Executive Officer
New York National Bank

PRESIDENT
Harriet R. Michel

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: National Minority Supplier Development Council, Inc.
Eligible Deferred Compensation Plan
Top Hat Plan Declaration – By Plan Administrator

Dear Sir:

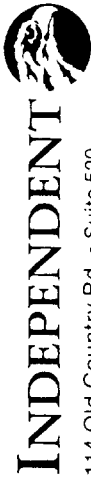
National Minority Supplier Development Council, Inc. being the plan administrator for the National Minority Supplier Development Council, Inc. Eligible Deferred Compensation Plan ERISA restricted benefit plan, does hereby declare that the plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, National Minority Supplier Development Council, Inc., the employer, maintains only one (1) plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, six (6) employees will be covered under the plan.

03/20/2003

Date

On behalf of, Plan Administrator
Harriet R. Michel, President / CEO

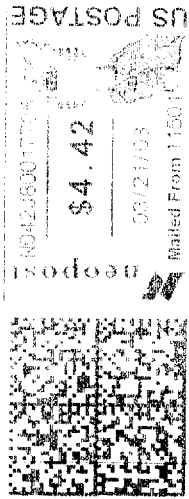
via: certified & return receipt # 7002 2410 0006 0076 4535



114 Old Country Rd. • Suite 520
Mineola, N.Y. 11501



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