

2520040762292

Name of Tax-Exempt Employer: World Learning

Address of Tax-Exempt Employer: PO Box 676

Brattleboro, Vermont 05302

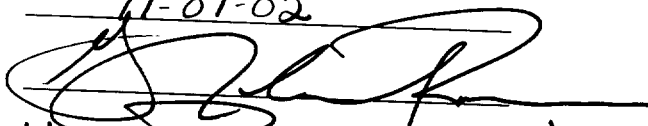
E.I.N.: 03-0179592

Top-Hat Statement

By Plan Administrator

World Learning, Inc (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of World Learning (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is defined as "key management". In addition, the Employer, maintains 0 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 27.

Date: 11-01-02

By: 

Title: Vice President Human Resources
(On Behalf of the Plan Administrator)

Filed

- School for International Training
- Projects in International Development and Training
- The Experiment in International Living

RECEIVED
03/11/26 11:00



WORLD LEARNING

Founded in 1932 as
The U.S. Experiment in
International Living

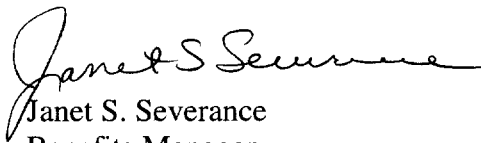
February 28, 2003

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

New 457(b) Plan

Regarding: One time filing of Statement of Top Hat Plan on behalf of World Learning employees.

Thank you,

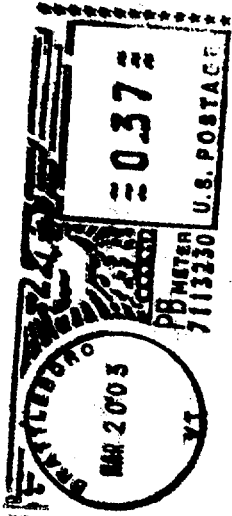


Janet S. Severance
Benefits Manager



WORLD LEARNING

Kipling Road, P.O. Box 676
Brattleboro, Vermont 05302-0676 USA



Top Hat Plan Exemption
Pension and Welfare Benefits Admin.
Room N-1513
US Dept of Labor
200 Constitution Avenue, NW
Washington, DC 20210

