

2520040762284

**“TOP-HAT” PLAN
EXEMPTION FROM
ERISA REPORTING AND
DISCLOSURE REQUIREMENTS**

NOTIFICATION

NOTICE TO:

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

EMPLOYER:

RMD Management, Inc.
2276 South Daniel Road
Heber City, Utah 84032

EIN:

72-1538679

PLAN NAME:

RMD Management Inc. Deferred Compensation Plan

NUMBER OF EMPLOYEES IN THE PLAN:

2

STATEMENT:

The Employer hereby declares that the above referenced plan is being maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This plan will be made available for production to the U.S. Department of Labor on request.

DATED: 3/12/03

RMD Management, INC.



Robert John Hicken, President

CALLISTER NEBEKER
& McCULLOUGH

A PROFESSIONAL CORPORATION

ATTORNEYS AT LAW

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(1904-1983)

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TO CALL WRITER DIRECT

¹ ALSO MEMBER CALIFORNIA BAR
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⁵ ALSO MEMBER NEBRASKA BAR

March 12, 2003

Pension and Welfare Benefits Administration
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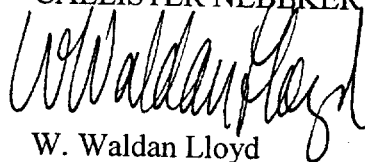
Re: RMD Management, Inc. Deferred Compensation Plan

Dear Gentlemen:

Enclosed is a Top Hat Exemption Notification for the above referenced deferred compensation plan. This Notification is being submitted in order to exempt the plans from ERISA reporting and disclosure requirements. Please contact the undersigned if you have any questions about this Notification or require any further information.

Sincerely,

CALLISTER NEBEKER & MCCULLOUGH



W. Waldan Lloyd

Enclosures

cc: Robert Hicken

**CALLISTER NEBEKER
& MCCULLOUGH**

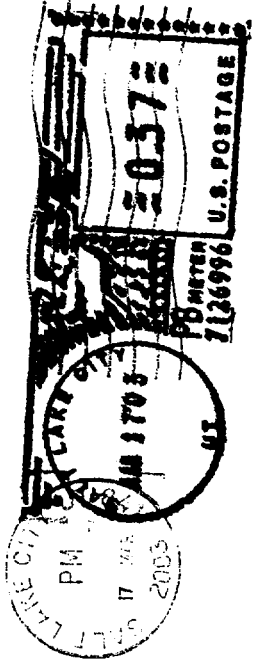
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