

BRIGGS AND MORGAN

PROFESSIONAL ASSOCIATION

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80 SOUTH EIGHTH STREET
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WRITER'S DIRECT DIAL

(612) 334-8579

WRITER'S E-MAIL

cnestingen@briggs.com

March 17, 2003

2520040762270

CERTIFIED MAIL P 412 931 534 - RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210


**Re: ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR A
NONQUALIFIED DEFERRED COMPENSATION PLAN**

Gentlemen:

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that Press Publications, Inc. maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: North Star Media
Employer's Address: 930 S. Cleveland St., P. O. Box 512
Cambridge, MN 55008
Employer Identification Number: 41-1231110
Name of Plan: North Star Media Phantom Share Plan
Number of Employees Covered by the Plan: 2
Total Number of Employees of the Company: 50

Very truly yours,


Carolyn S. Nestingen

cc: Pat Daul, Press Publications, Inc.
Eugene D. Johnson, Press Publications, Inc.

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PROFESSIONAL ASSOCIATION

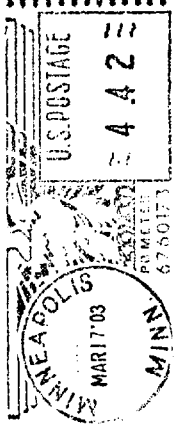
2400 IDS CENTER
80 SOUTH 8TH STREET
MINNEAPOLIS, MINNESOTA 5540

PLACE STICKER AT TOP OF ENVELOPE
TO THE RIGHT OF RETURN ADDRESS.
FOLD AT DOTTED LINE

CERTIFIED MAIL



7000 1530 0004 6369 6365



TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON D C 20210

