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Environmental Services • Commercial Fuels • Lubricants

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March 13, 2003

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Office of Employee Benefits Security  
Labor Management Service Administration  
U.S. Department of Labor  
Washington, D.C. 20216

Re: Notice of Plan of Deferred Compensation

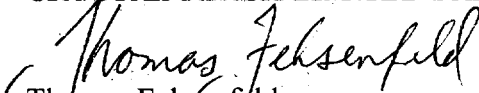
Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation:

1. Name and address of Employer:  
*Crystal Flash Limited Partnership of Michigan*  
*1754 Alpine Avenue, N.W.*  
*P.O. Box 1804*  
*Grand Rapids, MI 49501*
2. Federal Employer Identification Number:  
38-2900685
3. The Employer maintains *1* plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. 7 employees are covered by such plan.

Very truly yours,

CRYSTAL FLASH LIMITED PARTNERSHIP OF MICHIGAN

  
Thomas Fehsenfeld  
President

**Cadillac Office**

5051 E. M-115  
Cadillac MI 49601  
Phone: 231-775-5007  
800-875-5522  
Fax: 231-775-5594

**Grand Rapids Office**

1754 Alpine Ave., NW  
Grand Rapids MI 49504  
P.O. Box 1804 (49501)  
Phone: 616-363-4851  
800-875-4851  
Fax: 616-363-7130

**Lowell Office**

1102 Lincoln Lake Rd.  
P.O. Box 210  
Lowell MI 49331  
Phone: 616-897-4101  
800-783-9465  
Fax: 616-897-9503

**Paw Paw Office**

59561 S. LaGrave  
P.O. Box 55  
Paw Paw MI 49079  
Phone: 616-657-7755  
800-622-8972  
Fax: 616-657-8057

**Main Office**

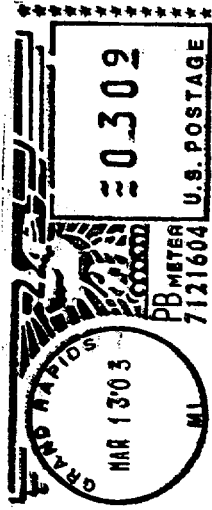
1754 Alpine Ave., NW  
Grand Rapids MI 49504  
P.O. Box 1804 (49501)  
Phone: 616-363-7462  
800-875-5517  
Fax: 616-363-0210



**Crystal Flash.**

1754 ALPINE AVENUE, N.W.  
P.O. BOX 1804  
GRAND RAPIDS, MICHIGAN 49501

Address Service Requested



1ST CLASS  
*PUBA*

Office of Employee Benefits Security  
Labor Management Service Administration  
U.S. Department of Labor  
Washington, D.C. 20216

