

# TAMERON AUTOMOTIVE GROUP, INC.

TAMERON HONDA · TAMERON SUZUKI · ACURA OF MEMPHIS

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February 28, 2003

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

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Dear Mr. Secretary:

This corporation entered into an employee benefit plan on December 31, 2002, which is primarily established and maintained for the purpose of providing a deferred compensation and salary continuation to select group of highly compensated employees.

One employee participates in this plan.

The pertinent employer data is as follows:

Employer: Name of Corporation: Tameron Automotive Group, Inc.  
Address: 1675 Montgomery Highway  
Birmingham, AL 35216  
Telephone Number: (205) 823-3333

Employer Identification Number: 63-0632576

This statement is filed under authority of DOL Regulation 2520.104-23.

Sincerely,



Thomas M. Acheson  
President

