



Seattle Institute for Biomedical and Clinical Research

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Tax-Exempt Employer: Seattle Institute for Biomedical and Clinical Research

Address: 1660 S Columbian Way, S-151F
Seattle WA 98108


EIN: 91-1452438

Top-Hat Statement

By Plan Administrator

Seattle Institute for Biomedical and Clinical Research (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Seattle Institute for Biomedical and Clinical Research (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is eight (8). The Employer maintains no other top-hat plans described in the Department of Labor Regulation Section 2520.104-23(b).

Date: 2/27/03

By: 
Eileen Lennon, PhD

Title: Executive Director (On Behalf of the Plan Administrator)

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5044
U.S. Department of Labor
200 Constitution Avenue, NW
Washington ~~D.C. 20540~~ DC 20540