

It's not a luxury, it just *feels* like one...

 **Oaknoll**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520040762220

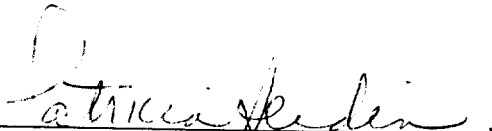
Dear Sir/Madam:

The following information is being provided pursuant to 29 CFR §2520.104-23:

Name of Employer: Christian Retirement Services, Inc.
Address of Employer: 701 Oaknoll Drive
Iowa City, Iowa 52246
Employer Identification No.: 42-0919489
Number of Plans: 1
Number of Employees in Each Plan: 1

Christian Retirement Services, Inc., the Employer, maintains this plan primarily to provide nonqualified deferred compensation for a select group of management or highly compensated employees.

Respectfully submitted,


[Name], Plan Administrator

3/10/03

Oaknoll Retirement Residence
701 Oaknoll Drive
Iowa City, Iowa 52246

 **Oaknoll**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration

Room N-5644

US Department of Labor
200 Constitution Ave NW
Washington, DC 20540

