



McCLURE ENGINEERING COMPANY

CONSULTING ENGINEERS

Since 1956

705 FIRST AVENUE NORTH
2701 SE CONVENIENCE BLVD.

FORT DODGE, IOWA 50501
ANKENY, IOWA 50021

515-576-7155 FAX 515-576-4235
515-964-1229 FAX 515-964-2370

February 1, 2003

2520040762202

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
200 Constitution Avenue N.W.
Washington, DC 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfounded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor regulations, 29 C.F.R. § 2520.104 - 23, the following information is provided by the undersigned employer.

Name and Address of Employer: McClure Engineering Co.
705 1st Avenue North
Fort Dodge, IA 50501


Employer Identification Number : 42-0982931

McClure Engineering Co. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan: One (1) Plan covering seven (7) Employees

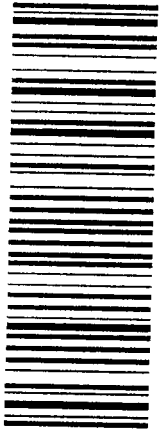
Dated 2-1, 2003

McClure Engineering Co.

By 
Terry Lutz, Plan Administrator



McClure Engineering Company
 CONSULTING ENGINEERS & PLANNERS
 107 S. Court Street • Ottumwa, Iowa 52501



7002 2410 0000 6110 2716

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**RETURN RECEIPT
 REQUESTED**

