

2520040762177

2400 IDS CENTER
80 SOUTH EIGHTH STREET
MINNEAPOLIS, MINNESOTA 55402
TELEPHONE (612) 334-8400
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BRIGGS AND MORGAN

PROFESSIONAL ASSOCIATION

03/04/2003 10:12:55

WRITER'S DIRECT DIAL
(612) 334-8579

WRITER'S E-MAIL
cnestingen@briggs.com

March 4, 2003

CERTIFIED MAIL P 412 931 393- RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

**Re: ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR A
NONQUALIFIED DEFERRED COMPENSATION PLAN**

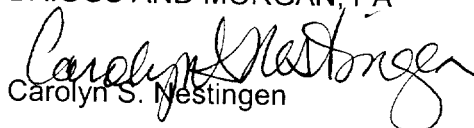
Gentlemen:

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that Maple Island, Inc. maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Maple Island, Inc.
Employer's Address: 2497 Seventh Ave. E., Suite 105, North St. Paul,
MN 55109
Employer Identification Number: 41-0643923
Name of Plan: Maple Island, Inc. Phantom Stock Plan Agreement
With Greg A. Johnson
Number of Employees Covered by the Plan: 1
Total Number of Employees of the Company: 90

Very truly yours,

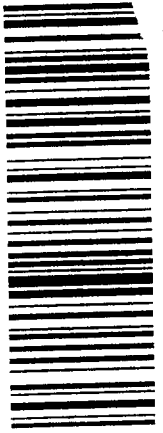
BRIGGS AND MORGAN, PA


Carolyn S. Nestingen

cc: Greg Johnson
1491481v1

CERTIFIED MAIL

BRIGGS and MORGAN
PROFESSIONAL ASSOCIATION
2400 IDS CENTER
80 SOUTH 8TH STREET
MINNEAPOLIS, MINNESOTA 55402



7002 0860 0001



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TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON D C 20210

