



Peter L. Woodbury, M.S.  
Executive Director

**Administrative Offices**  
Natick Crossing, Suite 22  
251 West Central Street  
Natick, MA 01760-3758  
Tel: (508) 655-5222  
Fax: (508) 655-9737  
[www.thomchild.org](http://www.thomchild.org)

Christine Hassig, C.P.A.  
Director of Financial Services

Wilma L. Ronco, M.B.A.  
Director of Program Services

Kathleen M. Reed, B.A.  
Director of Billing Services

Elizabeth N. Leutz, M.Ed.  
Director of Development

Lawrence A. Tucker, Ph.D.  
Senior Software Developer

**Program Locations**

Anne Sullivan  
Early Childhood Programs  
Lowell, MA

Boston Metro Early Intervention  
Boston, MA

Charles River Early Intervention  
Waltham, MA

Marlboro Area Early Intervention  
Marlboro, MA

Mystic Valley Early Intervention  
Winchester, MA

Pentucket Area Early Intervention  
West Newbury, MA

Springfield Infant Toddler Services  
Springfield, MA

Westfield Infant Toddler Services  
Westfield, MA

**Board of Directors**

Eileen T. McCarthy, *President*  
Paul R. Cirel, *Vice President*  
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Elizabeth C. Pape  
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Wilma L. Ronco, *Clerk*

**CERTIFIED MAIL/RETURN RECEIPT REQUESTED**

February 25, 2003

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644

U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

2520040762174

Dear Sir or Madam:

In accordance with the requirements of the alternative reporting and disclosure method under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations §2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer:	Douglas A. Thom Clinic, Inc. Natick Crossing, Suite 22 251 West Central Street Natick, MA 01760-3758
Employer Identification Number:	04-2104268
Name of Plan:	Douglas A. Thom Clinic, Inc. Section 457(b) Deferred Compensation Plan (the "Plan")
Number of Participants in Plan:	One
Total number of select group plans maintained by Employer:	One

The undersigned maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the undersigned.

DOUGLAS A. THOM CLINIC, INC.

By: *Eileen T. McCarthy*  
Title: President, Board of Directors



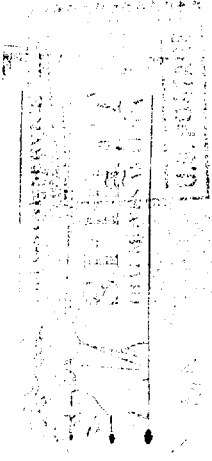


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US Dept. of Labor  
200 Constitution Avenue NW  
Washington, MA 02010