

2520040762169

**SECTION 2520.104-23(b)(1)**  
**"TOP HAT" EXEMPTION STATEMENT**

ServiceSource, Inc. (EIN 54-0901256), the principal offices of which are located at 6295 Edsall Road, Suite 175, Alexandria, Virginia 22312-2670, has established an unfunded, nonqualified deferred compensation plan for a select group of executives of ServiceSource, Inc. and participating affiliates. This program was adopted effective February 1, 2003. Nine executives are currently eligible to participate in the plan.

Dated: March 3, 2002

**HUNTON  
WILLIAMS**

03 MAR 13

1751 PINNACLE DRIVE  
SUITE 1700  
MCLEAN, VIRGINIA 22102

TEL 703 • 714 • 7400  
FAX 703 • 714 • 7410

DAVID ALBERT MUSTONE  
DIRECT DIAL: 703 • 714 • 7509  
EMAIL: dmustone@hunton.com  
FILE NO: 40386.1

March 3, 2003

**BY CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Top Hat Exemption Plan  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20120

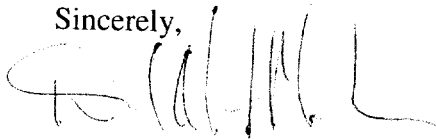
RE: ServiceSource, Inc.  
(EIN 54-0901256)

To Whom It May Concern:

Pursuant to Department of Labor regulation Section 2520.104-23, enclosed for filing is a "Top Hat" exemption statement for ServiceSource, Inc.

Please contact me if you need anything further regarding this matter.

Sincerely,



David Albert Mustone

Enclosure

cc: ServiceSource, Inc.

**HUNTON  
WILLIAMS**

03 MAR 13

1751 PINNACLE DRIVE  
SUITE 1700  
MCLEAN, VIRGINIA 22102

TEL 703 • 714 • 7400  
FAX 703 • 714 • 7410

DAVID ALBERT MUSTONE  
DIRECT DIAL: 703 • 714 • 7509  
EMAIL: dmustone@hunton.com  
FILE NO: 40386.1

March 3, 2003

**BY CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Top Hat Exemption Plan  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20120

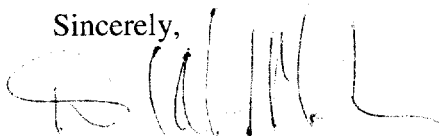
RE: ServiceSource, Inc.  
(EIN 54-0901256)

To Whom It May Concern:

Pursuant to Department of Labor regulation Section 2520.104-23, enclosed for filing is a "Top Hat" exemption statement for ServiceSource, Inc.

Please contact me if you need anything further regarding this matter.

Sincerely,



David Albert Mustone

Enclosure

cc: ServiceSource, Inc.

**HUNTON &  
WILLIAMS**

1751 PINNACLE DRIVE  
SUITE 1700  
MCLEAN, VIRGINIA 22102

**CERTIFIED MAIL**



7099 3400 0011 6917 5141

Top Hat Exemption Plan  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC ~~20120~~ *20210*

2000079999

