

2520040762166

DEPARTMENT OF LABOR REGISTRATION STATEMENT
IN COMPLIANCE WITH 29 CFR §2520.104-23

1. **Name and Address of Employer:**

Hall & Hall Engineers, Inc.
209 29th Street NE
Cedar Rapids, IA 52402

2. **Employer EIN No.:** 42-1308857

3. **Declaration of Plan:**

Hall & Hall Engineers, Inc. maintains a Deferred Compensation Plan for the purpose of providing deferred compensation to select individuals who are involved in the management of the company and are highly compensated.

4. The Employer maintains one such Plan.

5. All individuals covered under the Plan are Glen Meisner, Richard Ransom, Daniel Johnson, Gary Casady, Allen Witt and others that may be added by Board of Director approval.

MOYER & BERGMAN, P.L.C.

031 10 112 55 **ATTORNEYS AT LAW**

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COMMERCE EXCHANGE BUILDING
2720 FIRST AVENUE N.E.
CEDAR RAPIDS, IOWA 52402

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WILLIAM A. BERGMAN, RETIRED

March 5, 2003

VIA CERTIFIED MAIL

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

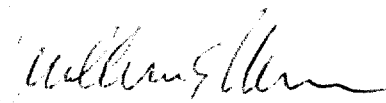
Re: *Hall & Hall Engineers, Inc.*

Dear Sir or Madam:

Accompanying this letter is a Statement that is being filed on behalf of the above-referenced employer pursuant to 29 C.F.R. §2520.104-23.

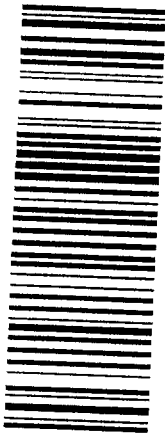
Sincerely,

MOYER & BERGMAN, P.L.C.

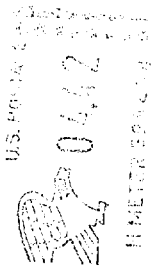

William S. Vernon

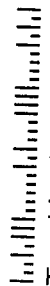
WSV/slr
Enclosure

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