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EMPLOYEE BENEFITS LAWYERS

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March 3, 2003

Top Hat Plan Exemption  
Employee Benefits Security Administration  
U. S. Department of Labor  
Room N-5644  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

Re: Rhodes-Stockton Bean Co-Op  
Deferred Compensation Plan

Gentlemen:

Pursuant to Department of Labor regulations section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of Rhodes-Stockton Bean Co-Op with respect to the above-referenced unfunded deferred compensation plan that was adopted by the employer on February 26, 2003. The employer's name and address are Rhodes-Stockton Bean Co-Op, P.O. Box 338, Tracy, California 95378-0338. The employer's federal tax identification number is 94-2147295. The employer maintains the plan as a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer maintains one such plan and the plan covers two employees. If you need any additional information with respect to the plan, please let me know.

Very truly yours,

Kenneth W. Ruthenberg, Jr.  
KWR@seethebenefits.com

cc: Larry Teixeira

RH003.01  
R-SBC/LIDOL/TopHat

