

  
**NORTHERN CAPITAL TRUST™**

03 MAR -4 PM 12:40

February 12, 2003

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

2520040762073

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RE: Title I of the Employee Retirement Security Act (ERISA)

Dear Sir/Madam:

Pursuant to Title I of the Employee Retirement Security Act of 1974, Northern Capital Trust Co. hereby provides the information required to be exempt from the reporting and disclosure requirements for unfunded pension plans maintained by an employer for a select group of management or highly compensated employees.

1. The name and address of the employer is as follows:

Minot Vocational Adjustment Workshop  
605 27 St. SE  
Minot, ND 58701

2. The Employer Identification Number assigned by the Internal Revenue Service for the Employer is the following: 45-0313122

3. The employer hereby declares that it maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The number of such plans and the number of employees participating in such plans is as follows:

Number of Plans

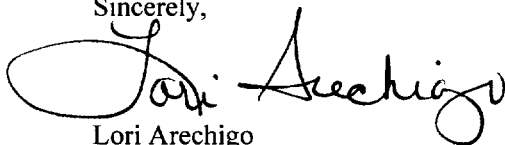
1

Number of Participants

1

5. Northern Capital Trust Co. agrees to provide the Department of Labor with plan documents upon request.

Sincerely,



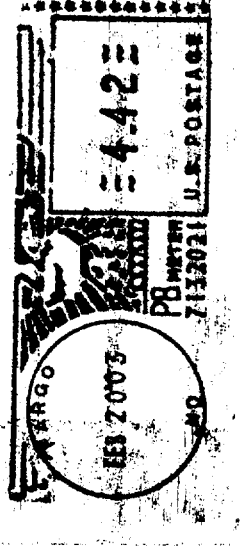
Lori Arechigo  
Retirement Administrator

CC Owen Larson  
Minot Vocational



**NORTHERN CAPITAL TRUST™**

203 10th Street North • P.O. Box 829 • Fargo, ND 58107-0829  
[www.northerncapitaltrust.com](http://www.northerncapitaltrust.com)



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