



2520040762044

03 FEB 25 PM 1:23

February 19, 2003

Secretary of Labor  
Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave, N.W.  
Washington, D.C. 20210

Re: Russell Regional Hospital 457 Deferred Compensation Plan

Dear Secretary:

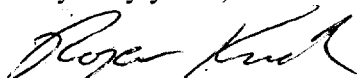
Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Russell Regional Hospital 457 Deferred Compensation Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

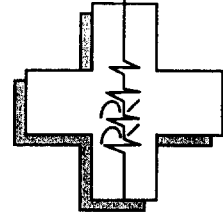
Pursuant to Regulation Section 2520.104-23(b), The following information is provided:

1. Name and Address of Employer: West Central Kansas Association, Inc.,  
DBA Russell Regional Hospital  
200 S. Main St.  
Russell, KS 67665
2. Employer's Employer Identification Number: 74-2842747
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that there are 4 employees eligible for such plan at this time.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

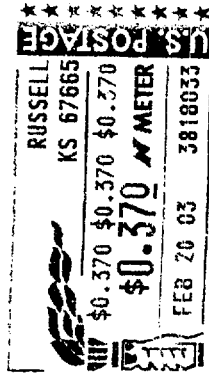
  
Roger Knak, Administrator/CEO  
Russell Regional Hospital  
200 S. Main  
Russell, KS 67665



West Central Kansas Association, Inc. d/b/a

**RUSSELL REGIONAL HOSPITAL**

200 South Main Street, Russell, Kansas 67665-2997



Secretary of Labor  
Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave, N.W.  
Washington, D.C. 20210

