

2520040762042

**NOTIFICATION OF ESTABLISHMENT OF TOP HAT PLAN**  
**Disclosure Provisions Under DOL Reg. 2520.104-23(b)**

A Top Hat Non-Qualified Deferred Compensation Plan has been established by the following employer:

Kratz Enterprises, Inc.,  
2009 Clearview Road,  
Souderton, PA 18964  
EIN#: 23-1720111

The above noted employer established a non-qualified deferred compensation plan primarily for the purpose of providing compensation for a select group of management. Currently, there is one plan in place and one employee in that plan.

The above information is provided as required by disclosure provisions in DOL Reg. 2520.104-23(b).

I hereby acknowledge the above information to be true and correct to the best of my knowledge.

President: \_\_\_\_\_

*John D. Kratz* 2/20/03

Secretary: \_\_\_\_\_

*[Signature]*

U.S. DEPT. OF  
LABOR/PUBLIC

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**SLK** SEITZ,  
LEATHERMAN  
& KOLB, LLC  
CERTIFIED PUBLIC ACCOUNTANTS

February 20, 2003

Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
US Department of Labor  
200 Constitutional Avenue NW  
Washington, DC 20210

Dear US Department of Labor Representative,

Attached is Kratz Enterprises, Inc. disclosure statement required by DL Reg. 2520.204-23(b).

If you have any questions regarding the statement, please feel free to call me.

Sincerely,

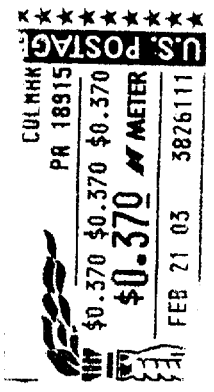


L. Brent Kolb, CPA, MT

**SLK**  
SEITZ,  
LEATHERMAN  
& KOLB, LLC  
CERTIFIED PUBLIC ACCOUNTANTS

2951A Advance Lane • Colmar, PA 18915

Address Service Requested



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