

OTTO ENGINEERING, INC.
2 EAST MAIN STREET
CARPENTERSVILLE, IL 60110

09 FEB 21 AM 11:02

Date: 2-10-03

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-6544
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

2520040762005

From: Otto Engineering, Inc.
FEIN# 36-2538513
2 East Main Street
Carpentersville, IL 60110

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains twelve non-qualified deferred compensation plans for executives who are members of a "select group of management" or who are "highly compensated."

The number of participants in each of ten of the plans is one (there are two separate but similar plans for each of five participants).

The Plan Administrator, Title and Employer information for these three plans is as follows:

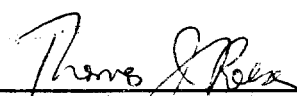
Plan Administrator: Thomas J. Roeser
Title: President
Employer: Otto Engineering, Inc.

The number of participants in the eleventh and twelfth plans is one (there are two separate but similar plans for this participant).

The Plan Administrator, Title and Employer information for the third plan is as follows

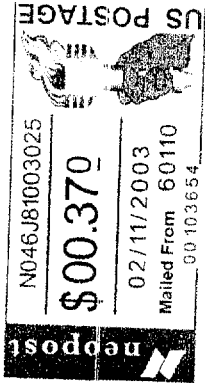
Plan Administrator: John O. Roeser
Title: Chairman and CEO
Employer: Otto Engineering, Inc.

Otto Engineering, Inc.,

By: 
Thomas J. Roeser, President

OTTO. ENGINEERING

OTTO CONTROLS
OTTO COMMUNICATIONS
2 East Main Street • Carpentersville, IL 60110



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