

2520040761993

ANTHONY R. BATTLES
JULE M. HANNAFORD IV
A. DAVID KELLY
TIMOTHY J. ZELLMER

MARK D. MEYER
OF COUNSEL

KELLY, HANNAFORD & BATTLES, P.A.

ATTORNEYS AT LAW
3900 CAMPBELL MITHUN TOWER
222 SOUTH NINTH STREET
MINNEAPOLIS, MINNESOTA 55402
TELEPHONE (612) 341-0881
FACSIMILE (612) 341-1041

WRITER'S DIRECT DIAL:
612/455-6075
Dkelly@KHBlaw.com

February 12, 2003

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington D.C. 20210

Re: Bemis Company, Inc. (E.I.N. 43-0178130)

Dear Reader:

We are counsel to Bemis Company, Inc. ("Bemis") and are filing this notice on Bemis' behalf. This is to advise you pursuant to Labor Department Reg. 2520.104-23 that Bemis has established the Bemis Supplemental Retirement Plan for Senior Executives, which currently covers 6 individuals. This Plan is in addition to the Bemis Supplemental Retirement Plan (10 participants) and the Bemis Long Term Deferred Compensation Plan (15 participants) for which top hat notices were filed previously. The group covered by each of these plans constitutes a select group of management or highly-compensated employees.

Sincerely,



A. David Kelly

ADK/jks

Enclosures

cc: Gene Seashore
Danni Widell
Emily Scharnowski

KELLY, HANNAFORD & BATTLES P.A.
ATTORNEYS AT LAW
SUITE 3900
222 SOUTH NINTH STREET
MINNEAPOLIS, MINNESOTA 55402



Top Hat Plan Exemption
~~Pension and Welfare Benefits Administration~~
Room N5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington D.C. 20210

